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UNITED STATES CIVIL SERVICE COMMISSION

FEDERAL PERSONNEL MANUAL SYSTEM

LETTER

Washington, D.C. 20415
April 29, 1968

FPM LETTER NO. 630-15

SUBJECT: Earning Home Leave

Heads of Departments and Independent Establishments:

The Commission has amended section 630.604(a)(1) of Part 630, Absence and Leave, to read as follows (new material underscored; deleted material in brackets):

Sec. 630.604 Earning rates. (a) For each 12 months of service abroad, an employee earns home leave at the following rate:

(1) An employee who accepts as a condition of initial or continued employment with his agency an obligation/ an appointment to, or occupies, a position for which the agency has prescribed the requirement that the incumbent /to/ accept assignments anywhere in the world as the needs of the agency dictate -- 15 days.

This amendment is effective May 1, 1968.

The amendment was made in order to emphasize that the 15-day home leave earning rate is not applicable simply because an employee is stationed abroad and agrees to serve anywhere in the world. There must also be present a need by the agency of foreign post rotation and intent to require this rotation of the employee.

As amended, this subsection of the regulation applies to those cases (we would expect that the great majority would occur in the Department of State and similar agencies) in which an employee is subject to reassignment from one location to another and most of his time will be spent in service abroad.

This subsection of the regulation is not intended to be used in those cases where an employee accepts an assignment to one location, with no expectation or anticipation either on his part or the part of the agency that he would be assigned elsewhere, even though he may be agreeable to such assignment. An exception exists in those situations where the agency, although possessing the career pattern referred to

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CSC CODE 630, Absence and Leave

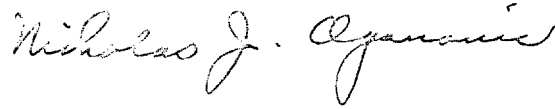
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above, covers an employee's assignments to one or a few foreign areas because of the needs of the agency or the employee's special qualifications or skills.



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